

ED Workplace Violence



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- and -

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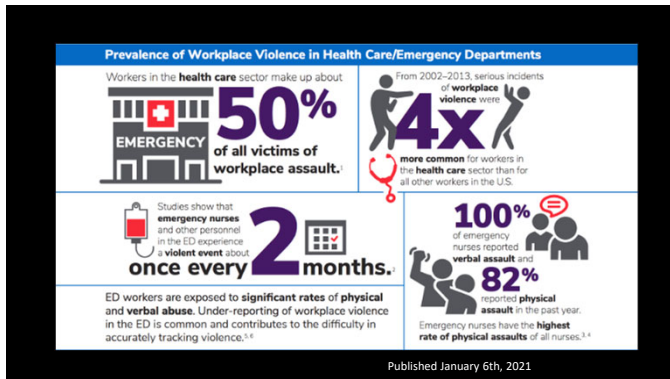




The New York Times

*Doctor Opens Fire at Bronx Hospital,
Killing a Doctor and Wounding 6*






American College of
Emergency Physicians®
ADVANCING EMERGENCY CARE


Protecting Emergency Physicians and Health Care Workers from Violence

Nearly **50%** of Emergency Physicians reported being physically assaulted



"Violent or threatening incidents in the emergency department pose risks to everyone's safety but can also impact health workers' mental health and may increase the likelihood of burnout. These encounters happen frequently and often go unreported."
-Lauren Querin, MD, MS
Emergency physician

Violence is Likely Underreported



Enforcement of Violence Prevention





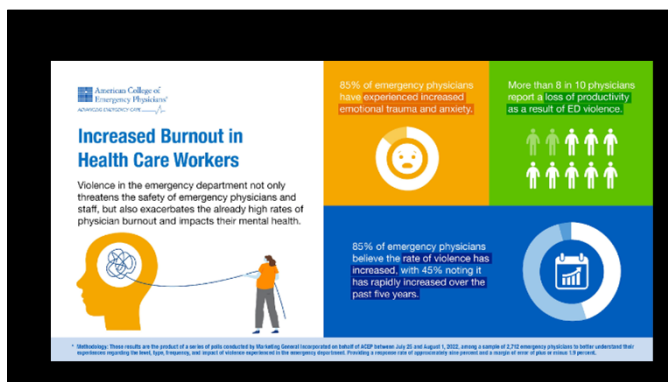
Patients committed nearly all assaults against emergency physicians.



3/10 assaults were committed by family or friends of the patient

- Emergency physicians report psychiatric patients and those seeking drugs or under the influence of drugs or alcohol are most often responsible for the assaults experienced (42% and 40%, respectively). – This is NOT an excuse.





What is ACEP doing?

- Calling for a two-pronged policy approach that addresses violence in emergency departments:
- Strengthening workplace prevention programs for employees
- Advocating to establish criminal penalties for assailants



Protecting Emergency Physicians and Health Care Workers from Violence

ACEP / ENA National Campaign
2019-2020



An Ordinary Signout

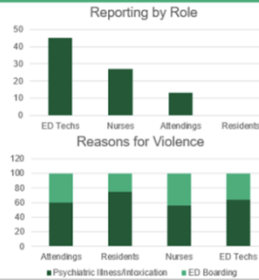
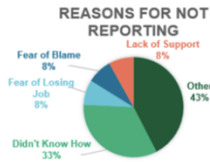


Near Miss



Results

- 45% of ED Techs reported
- 0 Residents reported assault events



Workplace Violence Prevention Act for Health Care and Social Service Workers

- Sponsored by Rep. Joe Courtney and Sen. Tammy Baldwin – H.R. 2663 and S. 1176. The House has previously passed this twice in a bipartisan vote.
- This bill calls on the Occupational Safety and Health Administration to issue an enforceable standard requiring health care and social service employers to create and implement workplace violence prevention plans.
- Makes it a standard to require health care employers to implement workplace violence prevention measures and reporting systems to help keep health care workers safe.
- Focus of recent ACEP LAC advocacy on the Hill



ENA, ACEP Applaud Bill to Address Health Care Workplace Violence

ACEP thanks the House of Representatives for passing the bipartisan "Workplace Violence Prevention for Health Care and Social Service Workers Act," and urges Senators to cosponsor the bill when introduced and to swiftly take up this legislation to help protect emergency physicians and our colleagues in the emergency department.

Safety from Violence for Healthcare Employees (SAVE) Act (2022)

- Introduced by Reps. Larry Bucshon & Madeleine Dean - H.R. 2584
- Establishes federal penalties for violence against health care workers, criminalizing intentional assault or intimidation against health care workers while ensuring reasonable protections and guardrails for individuals who may be mentally incapacitated due to illness or substance use.
- Asking for Federal protections like those afforded to the airline industry with the TSA

The Joint Commission (TJC)

R3 Report Issue 30: Workplace Violence Prevention Standards

Effective January 1, 2022, new and revised workplace violence prevention standards will apply to all Joint Commission-accredited hospitals and critical access hospitals. According to US Bureau of Labor Statistics data,

Education & Training

- Hospitals must provide training, education, and resources
 - Training in de-escalation
 - Non-physical intervention skills
 - Physical intervention techniques
 - Response to emergency incidents

Response Plans



- Procedures to prevent and respond to workplace violence
- Processes to report incidents to analyze incidents and trends
- Processes for follow-up and support to affected victims and witnesses

Research to Reduce Violence



What you can do

- Share your stories! contact pr@acep.org.



ACEP also supports the "Safety from Violence for Healthcare Employees (SAVE) Act," introduced by Reps. Madeleine Dean (D-PA) and Larry Bucshon, MD (R-IN), a bill that establishes federal penalties for violence against health care workers, modeled after protections that exist for aircraft and airport workers.

Visit our Advocacy Action Center to urge your U.S. Representative and Senators to co-sponsor and support these bills.

ADVOCACY ACTION CENTER

